

# Download Pre Employment Physical

Pre-Employment Physical Exam Requirements. It also applies to state and local government employers, employment agencies, and labor organizations. This legislation makes it illegal to discriminate against employees, or job seekers, based on disability. It also covers a number of other potential areas of discrimination, such as transportation,...A pre-employment physical is part of the onboarding process for most companies. It involves the potential employee getting a medical exam to ensure that he or she is physically and mentally fit for the job. Usually, companies follow the guidelines provided by the Occupational Safety and Health Administration...Concentra's Approach. The ADapt® program was developed in response to the Americans with Disabilities Act (ADA) and its impact on occupational medicine. In compliance with the ADA, an HPE is not discriminatory toward qualified employees. Every employee has different physical capabilities and needs. A pre-employment physical is a collection of medical exams to evaluate if a person is fit for duty. Depending on the workplace environment and requirements, different assessments can be required. Depending on the workplace environment and requirements, different assessments can be required.